



Course Code: Title	PNG117: PROFESSIONAL GROWTH I
Program Number: Name	3024: PRACTICAL NURSING
Department:	PRACTICAL NURSING
Semester/Term:	17F
Course Description:	This course will examine personal learning styles, the concepts of teaching and learning and their importance in the practice of nursing. The use of information technology will be applied to reading and understanding research reports, and to understand the impact and implications of information and technologies in healthcare. The learner will be introduced to the College of Nurses of Ontario's (CNO) standards of practice and reflective practice process. The learner will explore the evolution of nursing, select nursing theorists and the development of a personal philosophy of nursing.
Total Credits:	3
Hours/Week:	3
Total Hours:	45
This course is a pre-requisite for:	PNG127, PNG131, PNG135, PNG136, PNG237
Vocational Learning Outcomes (VLO's): Please refer to program web page for a complete listing of program outcomes where applicable.	#4. Select and perform nursing interventions using clinical judgment, in collaboration with the client and, where appropriate, the health care team, that promote health and well-being, prevent disease and injury, maintain and/or restore health, promote rehabilitation, and/or provide palliation.  #7. Adapt to a variety of health care settings, using different leadership skills and styles as appropriate to each setting.  #9. Practise in a self-regulated, professional and ethical manner, complying with relevant legislation and with the standards of both the regulatory body and the practice setting to provide safe and competent client care.
Essential Employability Skills (EES):	#1. Communicate clearly, concisely and correctly in the written, spoken, and visual form that fulfills the purpose and meets the needs of the audience.  #2. Respond to written, spoken, or visual messages in a manner that ensures effective communication.  #4. Apply a systematic approach to solve problems.  #5. Use a variety of thinking skills to anticipate and solve problems.





#6. Locate, select, organize, and document information using appropriate technology and information systems.

#7. Analyze, evaluate, and apply relevant information from a variety of sources.

#8. Show respect for the diverse opinions, values, belief systems, and contributions of others.

#9. Interact with others in groups or teams that contribute to effective working relationships and the achievement of goals.

#10. Manage the use of time and other resources to complete projects.

#11. Take responsibility for ones own actions, decisions, and consequences.

#### **Course Evaluation:**

Passing Grade: 60%, C

### **Evaluation Process and Grading System:**

Evaluation Type	<b>Evaluation Weight</b>
One-Minute Reflection Papers	20%
Test 1	20%
Test 2	20%
Test 3	20%
Test 4	20%

#### **Books and Required** Resources:

Fundamentals of Canadian Nursing by Kozier, B., Erb, G., Berman, A., Snyder, S., Frandsen, G., Buck, M., Ferguson, L., Yiu, L., & Stamler, L.L.

Publisher: Pearson Edition: 4th ISBN: 987-0-13-419270-3

#### Course Outcomes and **Learning Objectives:**

## Course Outcome 1.

1. Utilize personal learning styles and reflective journaling to demonstrate selfawareness and enhance success.

## Learning Objectives 1.

- 1.1 Examine learning theories.
- 1.2 Discover personal learning style.
- 1.3 Identify ways and activities to enhance personal learning styles.
- 1.4 Define reflection.
- 1.5 Describe the purpose of reflective journals.





1.4 Produce reflective journals using a theoretical model or framework.

## Course Outcome 2.

2. Examine the concepts of teaching and learning.

# Learning Objectives 2.

- 2.1 Define teaching and learning.
- 2.2 Describe the similarities and differences between teaching and learning.
- 2.3 Explain the domains of learning.
- 2.4 Describe the assessment of learning needs.
- 2.5 Explain the planning and implementation stage of the teaching and learning process. (e.g. teaching strategies)
- 2.6 Describe methods of evaluating and refining teaching plans.

### Course Outcome 3.

Explore the evolution of nursing.

# Learning Objectives 3.

- 3.1 Explore the historical development of nursing.
- 3.2 Describe the role of religion in the development of the practice of nursing.
- 3.3 Describe the contributions of selected nurses to nursing and society.
- 3.4 Explore, from a historical perspective, the contribution of the nursing profession to society.
- 3.5 Explore the evolution of professional nursing organizations.

#### Course Outcome 4.

4. Examine the philosophy and theoretical frameworks used in nursing practice.

# Learning Objectives 4.

4.1 Define philosophy.





Prepared: Northern Partners in Practical Nursing Education, Gwen DiAngelo, Donna Alexander Approved: Robert Chapman

- 4.2 Examine own personal philosophy of nursing.
- 4.3 Describe the philosophy of the practical nursing program.
- 4.4 Compare personal and program philosophies.
- 4.5 Describe conceptual and theoretical frameworks of nursing.
- 4.6 Examine the development of theoretical knowledge in nursing.
- 4.7 Compare theoretical approaches of selected nursing theorists and their work.
- 4.8 Describe the practical nursing program conceptual framework.
- 4.9 Describe the relationship between the nursing process and nursing theories.

## Course Outcome 5.

5. Explore the role of the nurse and the professional organizations in the practice of nursing.

## **Learning Objectives 5.**

- 5.1 Participate in activities to discover the role of the professional caring nurse.
- 5.2 Identify the professional organizations which support or regulate the practice of practical nurses (e.g. Registered Practical Nurses Association of Ontario and the CNO/Self-Regulation). 5.3 Describe the mandate and responsibilities of each of the professional organizations in the practice of nursing.

#### Course Outcome 6.

6. Examine the CNO's Standards of Practice and the associated professional implications.

# Learning Objectives 6.

6.1 Describe the Professional Standards of Practice, and their influence in competent and ethical

nursing practice.

- 6.2 Describe attributes and characteristics of the nursing profession.
- 6.3 Identify an ethical framework.
- 6.4 Describe ethical behaviour based on professional guidelines.

#### Course Outcome 7.



7. Examine the importance of nursing research.

## Learning Objectives 7.

- 7.1 Define research and how it is used in nursing.
- 7.2 Explain how nursing research influences practice.
- 7.3 Describe how the practical nurse participates in research.
- 7.4 Explain the importance of the practical nurse's participation in research.
- 7.5 Analyze evidence-based research studies and identify key findings.

### Course Outcome 8.

8. Investigate the use of information technology in nursing practice, education and research.

## Learning Objectives 8.

- 8.1 Describe how information technology is used in nursing.
- 8.2 Explore the Documentation Standard from the CNO in relation to the electronic documentation of

client information and care.

8.3 Apply the Professional Standard and Confidentiality and Privacy Personal Health Information

Standard from the CNO when using electronic documentation systems.

- 8.4 Define nursing informatics.
- 8.5 Describe the eHealth Education Program.
- 8.6 Evaluate the impact and implications of informatics and technologies in health care.
- 8.7 Utilize electronic databases to locate scholarly articles.

Date:

Wednesday, August 30, 2017

Please refer to the course outline addendum on the Learning Management System for further information.